



Date: _____

Store #: _____

Hired By: _____

Application for Employment

PetPeople is an equal opportunity employer and will not discriminate against any applicant for employment in an unlawful manner.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____ Phone: (____) _____ - _____

Position(s) you are applying for: _____

How were you referred to PetPeople? Friend Relative Newspaper Employee Other _____

Have you previously worked for PetPeople? Yes No If yes, when/where? _____

Do you have any relatives working for PetPeople: Yes No If yes, who? _____

Are you legally eligible for employment in the United States? Yes No

Are you at least 18 years of age? Yes No

If no, can you provide necessary paperwork of your eligibility to work? Yes No

Have you ever been convicted of a crime or crimes within the last 10 years? Yes No

If yes, explain: _____

No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, and the relevance of the offense to the position applied for may, however, be considered.

Are you able to perform the essential functions of the job applied for with or without reasonable accommodation? Yes No

Discrimination in employment on the basis of a disability which does not create an occupational hazard or prevent substantial job performance is prohibited by law.

Do you share your home with pets? Yes No

If yes, please tell us about them: _____

Employment History - starting with your most current position, list your last three jobs

1	Employer Name: _____		Type of Business: _____	
	Address: _____		City: _____ State: _____	
	Position Title: _____		Start date: _____ End Date: _____	
	Pay Rate: _____	Supervisor: _____		Phone: (____) _____ - _____
	Reason for Leaving: <input type="checkbox"/> Resigned <input type="checkbox"/> Layoff <input type="checkbox"/> Discharge Explain: _____			
	If you are still employed, may we contact you present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

2	Employer Name: _____		Type of Business: _____	
	Address: _____		City: _____ State: _____	
	Position Title: _____		Start date: _____ End Date: _____	
	Pay Rate: _____	Supervisor: _____		Phone: (____) _____ - _____
	Reason for Leaving: <input type="checkbox"/> Resigned <input type="checkbox"/> Layoff <input type="checkbox"/> Discharge Explain: _____			
	If you are still employed, may we contact you present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

3	Employer Name: _____		Type of Business: _____	
	Address: _____		City: _____ State: _____	
	Position Title: _____		Start date: _____ End Date: _____	
	Pay Rate: _____	Supervisor: _____		Phone: (____) _____ - _____
	Reason for Leaving: <input type="checkbox"/> Resigned <input type="checkbox"/> Layoff <input type="checkbox"/> Discharge Explain: _____			
	If you are still employed, may we contact you present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Please identify & explain all periods of unemployment in excess of one month during the last ten years:

Have you ever been involuntarily terminated from a job for any reason? Yes No

If yes, explain _____

Have you ever quit a job after being placed on final warning or notified that you would be involuntarily terminated? Yes No If yes, explain _____

Education

High School _____ Diploma/GED received? Yes No

Address: _____ City: _____ State _____

College or University _____

Address: _____ City: _____ State _____

Degree Received? Yes No Degree _____ Major _____

References (No relatives)

Name: _____ Occupation: _____ Phone: () - _____

Address: _____ City: _____ State: _____

Name: _____ Occupation: _____ Phone: () - _____

Address: _____ City: _____ State: _____

Name: _____ Occupation: _____ Phone: () - _____

Address: _____ City: _____ State: _____

Hours Available to Work:

What is your available start date? _____

Full Time Part Time

Monday _____	Friday _____
Tuesday _____	Saturday _____
Wednesday _____	Sunday _____
Thursday _____	

IMPORTANT: Read before signing below

This is an application for employment and is not to be considered a contract or offer of employment.

I certify that the answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind. I agree that PetPeople shall not be liable in any respect if my employment is terminated because of falsity of statement, answers or omissions made by me in this application. I understand that any misleading or incorrect statements may render this application void, and if employed, may result in the termination of my employment at PetPeople.

Because of constant industry changes, employment at PetPeople is at will. All personnel understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with PetPeople is of an "at will" nature. This means that the personnel may resign at any time and the employer may discharge the personnel at will or without cause, with or without notice, for any reason. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of PetPeople.

PetPeople strongly disapproves of the use, possession or sale of any illegal drug and/or the abuse of any legal drug or alcohol by it's employees. The company has a compelling and direct interest in maintaining a safe, healthful and efficient working environment to secure the welfare of it's employees and the company in general. We also have a vital interest in keeping our work force free of those individuals who violate any state or federal laws.

I also authorize the companies, schools or persons named on this application to give any information regarding my employment, character or qualifications. I hereby release said companies, schools or persons from all liability for any damage for issuing this information.

I have read, understand and agree with all the above statements.

Signature: _____ Date: _____